

Equal 1 Laboratories Ireland Limited (the "Company")

Quantum Solutions for the Environment Challenge

(the "Competition")

Rules & Conditions (the "Rules")

1. Overview

- 1.1. Entries to the Competition are invited from eligible Participants.
- 1.2. An entry consists of two phases, Phase 1 and Phase 2. Successful entries to Phase 1 will proceed to Phase 2.
- 1.3. Phase I entries are to be made by means of a written submission (the "Phase I Written Submission") and a video presentation (the "Phase I Video") (together the "Phase I Submission").
- 1.4. For any teams selected to proceed to Phase 2, Phase 2 entries are to be made by means of a written submission (the "Phase 2 Written Submission" and together with the Phase 1 Written Submission, the "Written Submissions") and a live presentation (the "Phase 2 Presentation") (together the "Phase 2 Submission" and together with the Phase 1 Submission, the "Submissions").
- 1.5. Each Phase 1 Submission should be uploaded via the Challenge Submission page on the Company website (https://www.equal1.com/quantum-challenge-submission) no later than February 16, 2025.
- 1.6. Each Phase 2 Submission should be uploaded via the Challenge Submission page on the Company website (https://www.equal1.com/quantum-challenge-submission) no later than March 30, 2025.
- 1.7. Prizes will be awarded by the Company for the top two Phase 2 Submissions and for the "Most Creative Solution."
- 1.8. The Competition is subject to these Rules and by entering the Competition each Participant agrees to be bound by the Rules.

2. Eligibility

- 2.1. The Competition is open to teams of one to four members (each such member a "Participant")
- 2.2. A Participants must be a third-level student enrolled in a science, math, engineering, or software STEM bachelor's or master's degree program at a third-level institution in Ireland or Northern Ireland in Ireland.
- 2.3. A Participant must not currently be enrolled in a PhD program.



- 2.4. Each Participant must provide proof of enrollment via a university registration letter at the time of making their Submission.
- 2.5. A Participant may be part of only one team.

3. Entry Submission Requirements

- 3.1. All Submissions must adhere to the guidelines accompanying these Rules.
- 3.2. All Written Submissions and Phase 1 Videos shall be in English & all Phase 2 Presentations shall be conducted in English.
- 3.3. Submissions must be the original work of the Participants and free from plagiarism.

4. Evaluation and Judging

- 4.1. Submissions will be evaluated by a judging panel selected by the Company (the "Judges") based on innovation, environmental impact, critical thinking, feasibility, and presentation clarity.
- 4.2. Decisions made by the Judges will be final and binding and no correspondence will be entered into in respect of such decisions. The Judges may at their sole discretion provide feedback to Participants with respect to their respective Submissions.

5. Prizes

- 5.1. Prizes will be awarded to the top two Phase 2 Submissions and the Most Creative Solution as determined by the Judges.
- 5.2. Prizes will be as follows: -

Award	Prize Money
First Place	€7,000
Second Place	€2,000
Most Creative Solution	€1,000

- 5.3. Prize Money may be used by the Participants for any purpose whatsoever provided it is used in compliance with applicable laws.
- 5.4. The Company shall have no responsibility whatsoever for how Prize Money is (i) allocated between Participants in a Team or (ii) spent by such Teams / Participants.

6. Intellectual Property

6.1. Participants retain ownership of the intellectual property in their respective Submissions and the Company will not claim any ownership thereof.



6.2. By entering the Competition, Participants hereby grant the Company a worldwide royalty-free, non-exclusive license to use the Submissions for promotional and educational purposes.

7. Confidentiality

7.1. The Company will treat each Submission in confidence and except for the license granted at 6.2 above and the consent granted at 10.1 below will not disclose sensitive or proprietary information contained in each Submission to any third party without the Participant(s) prior consent.

8. Conduct

- 8.1. Participants must adhere to ethical standards and conduct themselves professionally.
- 8.2. Misconduct by Participants, including but not limited to plagiarism or falsification of information, will result in disqualification.

9. Liability

- 9.1. The Company shall not be liable for any claims, losses, damages, or expenses incurred by Participants as a consequence of their entry into the Competition howsoever caused.
- 9.2. Participation in the Competition is entirely voluntary and Participants enter the Competition entirely at their own risk.

10. Consent

- 10.1. By entering the Competition, Participants consent to: -
 - (i) the use of their names, likenesses, and non-confidential Submission details in the Company's promotional materials; and
 - (ii) the recording of Presentations given by the Participants in connection with their Submission for promotional and educational purposes.

11. Disqualification

- 11.1. The Company reserves the right to disqualify Participants who: -
 - (i) are in breach of these Rules; or
 - (ii) make incomplete, late, or non-compliant Submissions.

12. Cancellation or Modification

12.1. The Company reserves the right to modify these Rules, or cancel, or terminate the Competition at any time at its sole discretion.



13. Governing Rules

13.1. This Competition is governed by these Rules and the decision of the Company on any matter regarding it will be final.



Acknowledgment & Acceptance

I/We, the undersigned Participant(s), certify that I/we have read, understood, and agree to be bound and abide by these Rules.

Participant(s):

Name	University	Signature	Date